Integrated Management Policy

(Environmental, Quality, and Occupational Health and Safety Management)

GRUPO EULEN

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EULEN Companies Group, which provides a broad range of services to businesses, is committed to applying a policy across all its activities, designed to ensure the highest possible level of customer satisfaction and based fundamentally on creating value, upholding ethical standards, respecting the environment, eliminating hazards, reducing risks to our surroundings, ensuring occupational health and safety, and establishing the necessary conditions to prevent workplace injuries and the deterioration of occupational health.

Our Integrated Management System policy covers not only aspects directly related to the provision of services, but also all our relationships with customers, employees, shareholders, suppliers, collaborators and the wider social context, aiming to provide stakeholders with reassurance and confidence in our Group while continually seeking to improve our Management Systems, which must serve as a benchmark when setting and reviewing the Company's objectives.

A genuine culture of prevention requires that quality management, accident prevention, respect for the environment in all its forms, and the health and safety of our workforce are integrated at every stage of the production chain (not only at the point of risk assessment) and at every level of the company's hierarchy, all of which should also be valued and taken into account when negotiating service conditions with customers.

Our goal is for our services to be recognized and distinguished by our firm commitment to fully comply with all legislation relevant to every aspect of our integrated management policy, along with all internal company regulations, which includes provisions for regular independent audits to verify and guarantee compliance with these regulations in both external and internal company relations and in the actions of our employees, who have committed to applying these principles and bear responsibility to ensure their implementation.

Finally, everybody within this Group of companies, as well as anyone connected to it in any capacity, shares the responsibility to actively participate in our environmental commitment by controlling air pollution, saving energy, using water responsibly, and reducing and recycling the waste we generate. All of this must also comply with the applicable EU Ecolabel requirements for services, alongside occupational health and safety standards, guaranteeing opportunities for consultation and involvement.

To ensure this commitment is widely recognized, we have made it accessible to everyone on our website: **www.eulen.com**

Update and review

The policy will be reviewed and updated regularly to accommodate changes in Grupo **EULEN**'s business model, incorporate best practices, or respond to new regulations.

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