Sustainability Policy

(Environmental, Social and Governance)

GRUPO EULEN

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01. Purpose

Grupo EULEN's Sustainability Policy outlines the organization's commitment and principles regarding sustainability (environmental, social, and governance), guiding how the company conducts its activities, delivers its services, and interacts with stakeholders.

Grupo EULEN sees sustainability as the incorporation of economic, social, environmental, and governance factors into the company's strategic framework.

02. Scope

This Policy is intended for all companies that are part of Grupo EULEN and will be promoted and distributed to all the company's Stakeholders: employees, customers, supply chain (suppliers and subcontractors), and society in general.

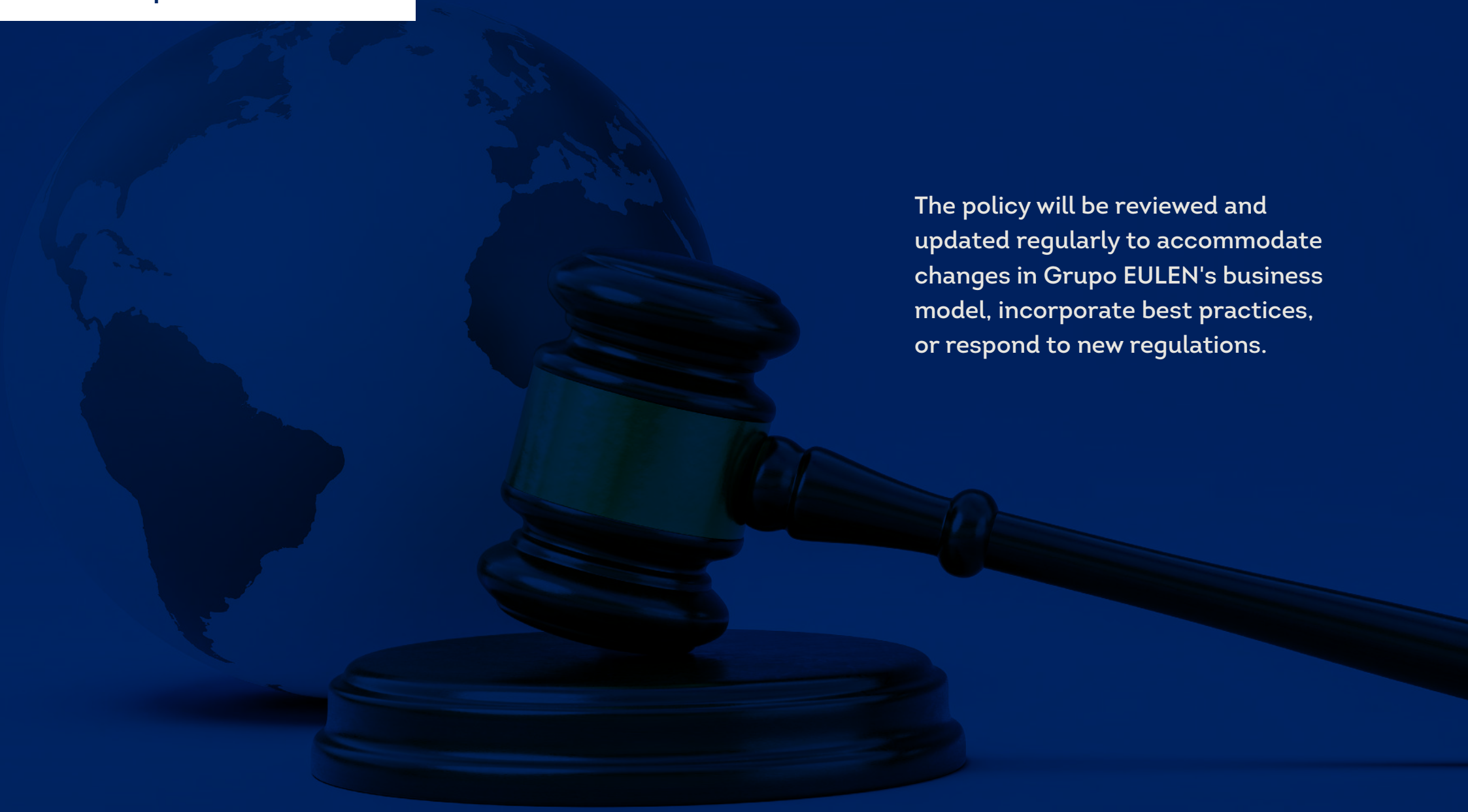
03. General Principles

Grupo EULEN will adhere to the following general principles of action regarding sustainability (environmental, social, and governance):

- Identify and assess potential ESG (Environmental, Social, and Governance) risks and impacts that may arise from the Group's activities.
- Establish plans and strategies to prevent and/or minimize the identified risks and impacts.
- Establish strategic plans and actions to help reduce the Group's carbon footprint, aiming for climate neutrality.
- Support initiatives and actions that create a sustainable circular economy business model.
- Foster the development of sustainable solutions by identifying new opportunities within the Group's activities.

- Uphold and promote human rights through comprehensive actions and plans involving all stakeholders.
- Advance team diversity and equal opportunities through policies and strategic plans within the company.
- Commit to fostering talent and professional growth through internal promotions, ensuring a safe and healthy work environment.
- Make transparency, ongoing dialogue, and honesty core company values in order to build trust with society and stakeholders.
- Distribute the Sustainability Policy and its general principles to all stakeholders.
- Ensure all employees receive suitable training on sustainability and sustainable development.

04. Update and review



The policy will be reviewed and updated regularly to accommodate changes in Grupo EULEN's business model, incorporate best practices, or respond to new regulations.

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